



ISTITUTO NAZIONALE DI GEOFISICA E VULCANOLOGIA

il Direttore

Gestione WEB

**Istituto Nazionale di Geofisica
e Vulcanologia
AOO INGV**

Protocollo Generale - U
N. 0000319
del 09/01/2019



Ai Direttori dei Dipartimenti
Ai Direttori delle Sezioni
Al Direttore della Direzione Centrale Affari Generali e Bilancio
Al Coordinatore del Progetto EPOS
Al Responsabile del Centro Servizi per il coordinamento delle attività
a supporto della Ricerca
Al Responsabile dell'Ufficio Servizio Legale Internazionale e proprietà intellettuale
Alla Segreteria della Presidenza

Oggetto: Pubblicità atti

Si notifica in copia l'allegata Delibera n. 725/2018 del 30/11/2018 – Allegato K al Verbale n. 10/2018 concernente: Accordo di collaborazione tra Istituto Nazionale di Geofisica e Vulcanologia e EPOS ERIC.

Tullio REPE



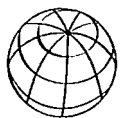
Delibera n. 725/2018

Allegato K al Verbale n. 10/2018

Oggetto: Accordo di collaborazione tra Istituto Nazionale di Geofisica e Vulcanologia e EPOS ERIC.

IL CONSIGLIO DI AMMINISTRAZIONE

- **VISTO** il Decreto legislativo 29 settembre 1999, n. 381, concernente la costituzione dell'Istituto Nazionale di Geofisica e Vulcanologia (INGV);
- **VISTO** il Decreto legislativo 25 Novembre 2016, n. 218, recante *"Semplificazione delle attività degli Enti Pubblici di Ricerca ai sensi dell'art. 13 della Legge n. 124/2015"*;
- **VISTO** lo Statuto dell'Istituto Nazionale di Geofisica e Vulcanologia approvato con Delibera n. 424/2017 del Consiglio di Amministrazione, in data 15 settembre 2017 - pubblicato sulla Gazzetta Ufficiale della Repubblica Italiana - Serie Generale n. 27 del 02 febbraio 2018, in particolare, l'art. 2, comma 5, lettera f) e l'art. 4, comma 1, lettera d);
- **VISTO** il Decreto Legislativo 165/2001 e ss.mm.ii. e in particolare l'art. 23 bis comma 7 che prevede che *"Sulla base di appositi protocolli di intesa tra le parti, le amministrazioni di cui all'articolo 1, comma 2, possono disporre, per singoli progetti di interesse specifico dell'amministrazione e con il consenso dell'interessato, l'assegnazione temporanea di personale presso altre pubbliche amministrazioni o imprese private. I protocolli disciplinano le funzioni, le modalità di inserimento, l'onere per la corresponsione del trattamento economico da porre a carico delle imprese destinatarie. Nel caso di assegnazione temporanea presso imprese private i predetti protocolli possono prevedere l'eventuale attribuzione di un compenso aggiuntivo, con oneri a carico delle imprese medesime"*;
- **VISTO** il Regolamento (CE) n. 723/2009 del Consiglio dell'Unione Europea e successive modifiche e integrazioni relativo al quadro giuridico comunitario applicabile ad un consorzio per un'infrastruttura europea di ricerca (ERIC);
- **VISTA** la decisione di esecuzione n. 2018/1732 della Commissione Europea, del 30 Ottobre 2018 relativa all'istituzione del Sistema di osservazione della placca tettonica europea — Consorzio per un'infrastruttura europea di ricerca (ERIC EPOS), notificata con il numero C(2018) 7011;
- **VISTO** il Regolamento del Personale, emanato con D.P. n. 118 del 14.05.2018 e, in particolare, l'art. 15, comma 1;
- **VISTO** il Decreto Ministeriale per il riparto del Fondo ordinario per gli Enti e le Istituzioni di ricerca, con il quale il MIUR ripartisce i finanziamenti necessari per la partecipazione italiana agli ERIC sotto la voce *«attività di ricerca valenza internazionale»* e in particolare, l'art. 1 comma 3 che prevede testualmente *"I contributi per la partecipazione agli ERIC, o ai progetti da questi realizzati, sia nella forma in-kind sia di contributi finanziari a valere sul FOE, questi ultimi come determinati nella relativa tabella riferita alle "Attività di ricerca a valenza internazionale" costituiscono a tutti gli effetti quota di entrata dei bilanci dei medesimi ERIC, anche mediante eventuale trasferimento diretto"*;



- **VISTA** la nota del 19.10.2018, assunta al protocollo INGV con numero 2260/2018, con la quale il Coordinatore EPOS, dott. Massimo Cocco, ha rappresentato gli aspetti necessari a garantire la piena operatività di EPOS ERIC;
- **TENUTO CONTO** che la finalità dell'assegnazione temporanea e dell'In-kind Contribution delle risorse umane in favore di EPOS ERIC si rinviene non solo nell'assolvimento degli obblighi dell'Italia derivanti dallo Statuto e da decisioni assembleari del Consorzio ma, anche in una positiva ricaduta per l'INGV in termini di ampliamento delle possibilità di accrescimento del valore delle risorse INGV nonché, di qualità, internazionalità, cooperazione e innovazione dell'attività di ricerca e tecnologica;
- **VISTO** lo schema di Accordo allegato e le disposizioni in esso contenute;
- **VALUTATA** l'opportunità di sottoscrivere l'Accordo suddetto con EPOS ERIC;
- **RITENUTO** che l'INGV intende promuovere, sostenere e supportare EPOS ERIC al fine di rappresentare in modo adeguato l'impegno assunto dall'Italia;
- **VALUTATO** il valore aggiunto per l'INGV che EPOS ERIC implica e le esigenze scientifiche, gestionali e tecnologiche dell'Istituto;
- **SENTITO** il Collegio dei Revisori dei Conti, in corso di seduta;
- Su proposta del Presidente,

DELIBERA

Per i motivi indicati in premessa e al fine di rappresentare in modo adeguato l'impegno assunto dall'Italia, è approvato lo schema di Accordo di Collaborazione per la definizione delle modalità di gestione del contributo italiano finanziario e in-kind, dell'assegnazione temporanea ai sensi dell'art. 23bis D.lgs 165/2001 e ss.mm.ii del Dott. Massimo Cocco, nonché del conferimento di personale per l'*Executive Coordination Office- ECO* dell'ERIC, allegato alla presente quale parte integrante e sostanziale (all. 1).

Viene dato mandato al Presidente alla sottoscrizione definitiva dell'atto.

Letto, approvato e sottoscritto seduta stante.

Roma, 30/11/2018

La segretaria verbalizzante
(Sig.ra Silvana TUCCI)

Silvana Tucci

IL PRESIDENTE
(Prof. Carlo DOGLIONI)

Collaboration Agreement
for the management of the Italian Contribution
to EPOS ERIC Research Infrastructure

THIS AGREEMENT is made BETWEEN

ISTITUTO NAZIONALE DI GEOFISICA E VULCANOLOGIA, established in Via di Vigna Murata 605, 00143 Roma (Italy), represented by the President Prof. Carlo Doglioni, hereinafter referred to as "INGV"

AND

EPOS European Research Infrastructure Consortium, established in Via di Vigna Murata 605, 00143 Roma (Italy), represented by the Transition Executive Director Dr. Massimo COCCO, duly authorized through Resolution number 3 (November the 8th 2018) of the EPOS ERIC General Assembly hereinafter referred to as "EPOS ERIC"

hereafter collectively referred to as "the Parties"

PREAMBLE

- Whereas-INGV has the aim within its institutional tasks to promote and carry out research activities in the field of geosciences and disseminates its activity results in collaboration with universities and research centres and other public, private, national, European, extra-European and international entities;
- Considering that EPOS ERIC is a European Research Infrastructure Consortium established by a decision of the European Commission on October the 31st 2018 and operated under European Statutes;
- Considering that the EPOS ERIC is a single entity, but acts as a distributed, sustainable research infrastructure and with its overarching goal to establish a comprehensive multidisciplinary research platform for the solid Earth science in Europe;
- Considering that EPOS ERIC aims at representing a scientific vision and approach in which innovative multidisciplinary research is made possible for a better understanding of the chemical and physical processes controlling Earth dynamics and at establishing a long-term plan to facilitate the integrated use of data, data products, services and facilities from existing, and new distributed European research infrastructures, for solid Earth science;

- Considering that EPOS ERIC needs to adopt appropriate administrative, financial and legal solutions to manage the distributed pan-European Research Infrastructure and its delivery framework;
- Considering that according to Article 9, paragraph 4 of the consolidated Regulation (EC) no. 723/2009 of 25 June 2009 on the Community legal framework for a European Research Infrastructure Consortium (ERIC) amended by Council Regulation (EU) no 1261/2013 of 2 December 2013, any Member State may be represented by one or more public entities, including regions or private entities with a public service mission, as regards the exercise of specified rights and the discharge of specified obligations as member of the ERIC;
- Considering that INGV, according the EPOS ERIC Statutes, is the Italian Representing Entity;
- Considering that EPOS ERIC shall operate through contributions in goods, staff secondment, in-kind and monetary;
- Considering that EPOS ERIC and INGV are willing to collaborate for pursuing the common scientific, technological and management objectives and the implementation and operation of the EPOS ERIC including the Executive Coordination Office (ECO);
- Considering that the EPOS Board of Governmental Representatives approved the identification of Dr. Massimo COCCO, in compliance with the skills required, as the most suitable Interim Executive Director for EPOS ERIC during the interim period from January the 1st 2019 until December the 31st 2020;
- Considering that the EPOS ERIC General Assembly during its first meeting on November the 8th 2018, has appointed (Resolution n.2) Dr. Massimo Cocco as the Transition Executive Director of EPOS ERIC for a maximum of two-year interim phase;
- Considering that according to the provisions of Article 12 of Decreto Legislativo number 213/2009, as well as Article 16 of INGV Internal Regulation of Human Resources, the INGV decision-making body may approve appropriate measures in order to promote interactions and experiences with public and private sector for its employees;
- Considering that according to Article 4 of the INGV Statutes the Italian participation to ERICs is also ensured through the in-kind contribution of its staff;
- Considering that according to the provisions of Article 23 bis of Decreto Legislativo 165/2001 Public Institutions on the basis of specific Agreements may temporary assign their own personnel, previous express consent to other public organizations or private companies;
- Considering that the Italian Ministry for Education, Universities and Research (MIUR) has provided INGV the annual funds dedicated to the participation to ERICs and to projects implemented by the ERICs;
- Considering that the INGV decision-making body has approved the draft of the current Agreement on _____ with Resolution n. _____;

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HAVE AGREED AS FOLLOWS:

ARTICLE 1 – PURPOSE OF THE AGREEMENT

This agreement sets out the collaboration framework defining the terms and conditions under which the Parties shall interact for mutual benefit.

The purpose of this Agreement is to regulate the collaboration between the Parties in the framework of the Italian commitment and contribution to EPOS ERIC.

This Agreement shall in particular:

- i. Promote joint participation to projects for strengthening the basic knowledge and the qualification of human capital as well as a better exploitation of existing and emerging excellences;
- ii. Promote a collaborative process through which qualified human resources of INGV will support directly and indirectly the operation of EPOS ERIC;
- iii. Encourage and enhance forms of collaboration between the public research sector and European Research Infrastructures for strengthening aggregative experiences and integration of research-training-innovation systems;
- iv. Favour internationalization processes of research by developing a coordinated system of actions and synergies between the Parties in order to increase their levels of competitiveness.

ARTICLE 2 - PRINCIPLES

INGV, according to the principle of the loyal cooperation, shall execute the decisions of the Italian Government.

The Parties shall collaborate to ensure the management and operation of EPOS ERIC guaranteeing the contribution due by Italy as the Hosting Country.

ARTICLE 3 – FINANCIAL CONTRIBUTION

INGV shall ensure the financial contribution needed for the Italian participation in EPOS ERIC by means of the annual dedicated funds received from the Italian Ministry for Education, Universities and Research (MIUR) (see details in Annex 1), in compliance with the provisions of the EPOS ERIC Statutes, of the Italian Bid to host the Legal Seat, of the Resolutions on the Board of Governmental Representatives and of the Resolutions of the General Assembly

The Parties agree that for each financial year the EPOS ERIC Transition Executive Director shall transmit a debt note to INGV, according and in compliance with the provisions of the EPOS ERIC Statutes and the Resolutions of the General Assembly, as a consequence, the INGV decision-making body shall approve and authorize the transfer of funds.

INGV, as the Italian Representing Entity, may transfer additional financial contribution for EPOS ERIC special needs upon prior discussion and approval of the General Assembly of Members.

ARTICLE 4 - TEMPORARY ASSIGNMENT

According to the provisions of Article 23 bis of Decreto Legislativo 165/2001, INGV temporary assigns Dr. Massimo COCCO to EPOS ERIC as the Transition Executive Director of EPOS ERIC for a maximum of two-year interim phase.

The parties agree that the legal and basic salary treatment is charged to the INGV.

EPOS ERIC will pay/return the basic salary to the INGV granting eventual additional compensation.

Massimo Cocco is not committed to perform and work at INGV.

INGV will continue to fulfil the social security and insurance obligations of the personnel, including those relating to the coverage of civil liability towards third Parties and will continue to bear the costs arising from any disputes that might arise in any way in relation to the employment relationship of the assigned personnel.

EPOS ERIC shall provide by way of transmission on monthly basis the summary of the daily work routine and activity according to its internal procedures.

INGV is the only direct referent for the communications related to the state of illness and accident at work.

The temporary assignment may cease in case of written request of Massimo Cocco.

ARTICLE 5 - IN-KIND CONTRIBUTION

An in-kind contribution is a non-cash contribution provided by a Member to EPOS ERIC through the respective Representing Entity and represents the provisions of human resources, goods and services, work space, and intellectual property.

The Parties agree that for each financial year the EPOS ERIC Transition Executive Director shall transmit a request to INGV, according and in compliance with the provisions of the EPOS ERIC Statutes and with the Resolutions of the General Assembly, of the needed in-kind Contribution and as a consequence, INGV shall approve and provide the in-kind Contribution.

INGV, as the Italian Representing Entity, may provide additional in-kind contribution for EPOS ERIC special needs upon prior discussion and approval of the General Assembly of Members.

a) Human resources

The in-kind contribution of INGV is not limited to the fulfilment of their obligations as the Italian Representing Entity and Host Country, but it is also aimed at achieving a return benefit for INGV in terms of widening the possibilities for increasing the value of its staff resources, in terms of professional skill and international presence, as well as cooperative and innovative research activities.

The in-kind contribution of INGV shall be agreed on annual basis with a separate provision.

It is agreed that for each financial year EPOS ERIC will transmit to INGV a formal request for the in-kind professional role/profiles needed for the fulfilment of the operations of the EPOS ERIC Executive Coordination Office (ECO).

INGV's decision-making body shall then identify the human resources in accordance with the skillset required by EPOS ERIC and subsequently propose a list of qualified personnel that will be submitted in writing to the approval of the Transition Executive Director. In special need requirements the above list of personnel may be amended and/or extended with additional professional roles/profiles upon the request of EPOS ERIC.

The Parties agree that for the period 2019-2020 INGV's human resources needed for the initial operation of the EPOS ERIC ECO are as identified in Annex 2.

INGV will guarantee the necessary staff to adequately fulfill the facilities and services for the work requirements to run the ECO at INGV premises.

INGV staff employed on ECO activity will use INGV's electronic time-sheets system under an EPOS code to record the office hours worked at the ECO by the in-kind staff, whereas time dedicated to INGV work will be allocated accordingly.

The basic and ancillary wages of the above listed staff on ECO activity will be fully charged to INGV in compliance to the National Research Work Contract.

INGV will continue to fulfil INGV staff social security and insurance obligations, including those relating to the coverage of civil liability towards third Parties, and will continue to bear the costs arising from any disputes that might arise in any way in relation to the employment relationship of the assigned personnel.

EPOS ERIC will be able to provide at its own expense any eventual additional compensation.

The in-kind Contribution of the above staff may cease in case of written request of the staff.

INGV shall replace the ceased staff with other appropriate professional personnel.

b) Goods and services

INGV, as the Italian Representing Entity and Coordinator of the Italian Joint Research Unit EPOS-ITALIA (see Article 8 below), jointly with the institutions participating to the Joint Research Unit, owns, manages and ensures the operation of the Italian national facilities.

INGV may confer goods and services as in-kind contribution upon approval of INGV decision-making body and under terms and conditions agreed in writing.

It is recognised that for each financial year, INGV will provide EPOS ERIC with a report about the conferred goods and services.

c) Work space

INGV, being the Legal Seat of the EPOS ERIC Executive Coordination Office, will make available the use of suitable work space such as offices, meeting rooms, library, laboratories, workshops, intranet and web connections and related facilities, parking rooms, canteen, bar, etc., to the ERIC staff as well as to in-kind staff and visitors.

The EPOS personnel will be granted with the possibility to use an exclusive entrance to the buildings area.

The workspace shall be agreed with a latter separate provision.

d) Intellectual Property

The Parties shall comply with applicable legislation on intellectual property, data and privacy protection, in compliance with data protection laws, including GDPR.

INGV is committed to the use, creation and protection of intellectual property for its staff as well as visitors, which it will where possible make freely available to EPOS-ERIC for the fulfilment of EPOS-ERIC activities. Intellectual property created or developed, whether prior to the commencement of EPOS-ERIC or independently of the EPOS-ERIC activity will belong to the creator, whereas intellectual property created by personnel committed to EPOS-ERIC duties and activities, will belong to EPOS ERIC. Where possible records of any such intellectual property will be records for audit purposes.

Scientific results created as a result of joint work on EPOS ERIC activities, whether by temporary assigned staff, as an in-kind contribution, or by associated staff will acknowledge both INGV and EPOS ERIC.

ARTICLE 7 – RESEARCH ASSOCIATION

A Research Association represents the formal acknowledgement by a Party to the free-of-charge collaboration with a staff unit (Researcher, Manager, Technician, Expert) from the other Party on a specific activity. INGV and EPOS ERIC promote the mutual association of their respective personnel. Each Party, upon association acknowledgement, guarantees the travel and accommodation expenses of the associated staff.

ARTICLE 8 – EPOS-ITALIA JRU

INGV is charged of the coordination of the Joint Research Unit EPOS-ITALIA, hereafter referred as to JRU EPOS-ITALIA.

The JRU EPOS-ITALIA is aimed at promoting and facilitating the Italian involvement in the implementation of EPOS-ERIC and associated Research Infrastructure and at supporting the participation of the national scientific community to recognize the value of the Italian investment.

JRU EPOS-ITALIA coordinates and helps in forming the Italian contribution through the surveys and efficient integration of the resources of the institutions participating to the JRU, also eligible as an in-kind contribution to EPOS ERIC. JRU EPOS-ITALIA may develop activities related to the EPOS infrastructure construction according to specific work-plans agreed within the JRU EPOS-ITALIA. In particular, the JRU EPOS-ITALIA may participate in national and European Commission research programs including specific calls aimed at the construction and scientific and technological use of EPOS.

In order to ensure Italian involvement and effective contribution in the implementation of EPOS research Infrastructure, INGV may transfer financial contributions to the Members of the JRU EPOS-ITALIA through separated Agreements. Those financial contributions shall originate from the annual funds received from MIUR and specifically dedicated to EPOS and shall constitute an in-kind contribution to EPOS ERIC.

To this end INGV, shall interact, report and send an annual report to EPOS ERIC reporting on the overall issues and activities of the JRU EPOS-ITALIA.

ARTICLE 9 – START AND DURATION

This Agreement shall come into force on the date of last signature of the Parties.

The duration of this Agreement is three (3) years.

ARTICLE 10 – CONTACT PERSONS OF PARTIES

For official communications related to this Agreement, the Parties have designated the following contact persons:

Contact person for EPOS ERIC: Dr Massimo Cocco, Transition Executive Director

Contact person for INGV: Dr. Maria Siclari, Director General

All notices under this Agreement must be made in writing.

ARTICLE 11 – GOVERNING LAW- DISPUTES

This Agreement shall be governed by Italian law.

All disputes between the Parties in connection with or arising out of the existence, validity, construction, performance and termination of this Agreement (or any terms thereof), which the Parties are unable to resolve between themselves, shall be finally settled by the Courts of Rome.

ARTICLE 12 – ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the Parties concerning the subject matter of this agreement and supersedes all previous eventual proposals, both oral and written, negotiations, representations, commitments, writings and all other communications among the Parties.

This Agreement may not be altered or modified except by an instrument in writing signed by the Parties.

Prof. Carlo Doglioni
INGV President

Dr. Massimo Cocco
EPOS ERIC Transition Executive Director

Annex 1 - Financial Plan 2019

The Italian Ministry for Education, Universities and Research (MIUR) has provided funds to EPOS within its budget dedicated to the Internationalization of Scientific Research, since the EPOS research infrastructure is included in both the ESFRI and in the Italian roadmaps. The EPOS infrastructure has become an independent legal entity in the form of the European Research Infrastructure Consortium - ERIC - from October 31th 2018. The legal seat of EPOS-ERIC will therefore be hosted in Italy at the INGV as established in the Italian proposal submitted by MIUR in 2014, selected by the Board of Governmental Representatives of participating in EPOS and approved by the INGV Administration Council (protocol No. 0012873 of 22/07/2014, protocol No. 0010166 of 13/06/2014).

The total foreseen budget for EPOS provided by Italy through MIUR-FOE funds for Internationalization of Scientific Research corresponds to € 2.400.000 for 2019. This budget is partitioned into different categories of eligible costs according to the following table (Table 1).

Table 1. Partitioning of the MIUR budget dedicated to EPOS and foreseen for 2019

Funds Allocation	Funds (€)	Description
EPOS-ERIC Membership Fee	200.000,00	Italian membership fee as declared in the EPOS-ERIC Statutes and agreed by the MIUR representative with other participating countries (cash)
Host premium declared to host the legal seat of EPOS-ERIC	732.000,00	Italian host premium as declared in the Italian proposal submitted by MIUR in 2014, selected by the Board of Governmental Representatives of participating in EPOS and approved by the INGV Administration Council.
Support to the national activities undertaken by the JRU EPOS-Italy	1.300.000,00	Annual budget dedicated to support the activities at national level undertaken by the organizations involved in the Joint Research Unit EPOS-Italy. This is a national in-kind contribution to support national nodes identified in the EPOS delivery framework and strategic national activities.
Support to the EPOS management activities	168.000,00	Annual budget dedicated to EPOS management activities (meetings, dissemination, consumables).
TOTAL	2.400.000,00	

According to the EPOS-ERIC Statutes and to the Decisions of the EPOS Board of Governmental Representatives (BGR) the total host premium to be provided by Italy is composed by the budget listed in Table 1 (732.000€) plus additional in-kind contributions as human resources (291.000€) dedicated to operate the Executive Coordination Office (ECO) as depicted in Tables 2 and 3. Table 2 shows the host premium provided by the four hosting countries (Italy for the ECO hosted at INGV, and UK, France and Denmark for hosting the Central hub of the Integrated Core Services - ICS-C) and their partitioning.

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Table 2. ECO and ICS-C costs for EPOS-ERIC and host premium (HP) partitioning (in k€) as in ERIC Statutes

EPOS-ERIC Components	Total Costs	Contribution from Host Premium	Contribution from EPOS-ERIC budget	Host Premium Partitioning
ECO (INGV, Italy)	1161	1023	138	732 (cash and in kind, IT) from MIUR-FOE budget 291 (personnel provision, IT) in-kind contributed by Italy
ICS-C (UKRI, UK; BRGM, France; GEUS, Denmark)	1553	1253	300	526 (UK), 608 (FR), 119 (DK)

The contribution associated with hosting the ECO and corresponding to 138.000€ is taken from the EPOS ERIC budget (membership fees) and is dedicated to cover the salary costs of the Executive Director. Therefore, the total host premium agreed by the Italian Ministry and included in the proposal to host the legal seat of EPOS ERIC and the Executive Coordination Office corresponds to **1.023.000€**. The proposal to host the legal seat of EPOS ERIC and the Executive Coordination Office detailing this budget has been approved by the Administration Council of INGV (Prot. N° 0012873 of 22/07/2014, Prot. N° 0010166 of 13/06/2014).

Table 3 illustrates in detail the partitioning of the Italian Host Premium as well as the splitting of the **732.000€** taken from MIUR-FOE budget (see Table 1).

Table 3. Partitioning of the total host premium provided by Italy to host the legal seat of EPOS ERIC

Funds Allocation	Funds (€)	Description
Personnel	311.548	Personnel (temporary positions) allocated to EPOS ERIC to ensure its operation funded by MIUR-FOE funds
Services for ECO	1553	Costs for services necessary to operate the ECO (in-kind and/or cash)
ECO Operation	183.942	Cash flow for EPOS ERIC operation
Buildings for ECO Headquarter	32.000	Annual cost for the use of the area where the buildings dedicated to the EPOS ERIC legal seat are located
Sub-total	732.000	
Human Resource provision from Italy in-kind contribution	291.000	Human resources provided in-kind by INGV and JRU EPOS Italy to operate EPOS-ERIC (employers assigned to the ERIC)
TOTAL Host Premium	1.023.000	

According to the Italian Proposal to host the legal seat of EPOS ERIC and the Executive Coordination Office, submitted and approved by INGV and supported by MIUR, the provision human resources (personnel with permanent position) to EPOS ERIC can be done by any organizations participating to the Joint Research Unit EPOS-Italia, for a total cost of **291.000€**. The INGV employers provided to EPOS ERIC for 2019 is listed in Annex 2.

The in-kind contribution provided by INGV and corresponding to 32.000€ is dedicated to compensate the use offices and buildings at INGV to host the EC

Annex 2 - Human resources plan for EPOS ERIC (2019)

Name	Role profiles requested by EPOS ERIC	Financial Sources	Person-months/year
Massimo Cocco	Transition Executive Director	Temporary assignment art. 23 bis Dlgs. 165/2001 EPOS-ERIC budget	12 person/month
Carmela Freda	Scientific Director	allocated as in-kind	6 person/month
Agata Sangjanantoni	Director of Legal Office	allocated as in-kind	3 person/month
Diana Piras	Chief Secretariat	Temporary Position Grant funded through host premium	12 person/month
Daniele Bailo	Director of the Technical Office	Temporary Position Grant funded through host premium	12 person/month
Rossana Paciello	Technical Office	Temporary Position Grant funded through host premium	12 person/month
Barbara Angioni	Graphic Designer	Allocated as in-kind	6 person/month
Silvia Filosa	Communication Office	Allocated as in-kind	6 person/month
New position (Recruitment completed)	Administrative Office	Temporary Position Grant funded through host premium	12 person/month
New position	Projects Office	Human Resources available from EPOS IP	12 person/month
New position	Projects Office	Human Resources available from EPOS IP	12 person/month
New position	Technical Office	To be recruited	12 person/month
New position	Communication Director	TBD	TBD
New position	Projects Office	TBD	TBD
New position	Communication Office	TBD	TBD

*In compliance to the current provisions of INGV internal rules on working-time (person-months)

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